# Undergraduate Student Government (USG) <br> University of Connecticut, Hartford <br> Constitution 

September 2023


We, the Undergraduate Students of the University of Connecticut, Hartford Campus, in affirmation of our inherent rights and responsibilities as students who have selected, of our own accord, membership in this Organization, do hereby affirm this Constitution of the Undergraduate Student Government.

Recognizing the need to balance enduring traditions with the dynamic academic and social environment, we call upon our leaders to facilitate our active partnership with the University of Connecticut faculty, staff, and Board of Trustees. It is the will of the students that complacency by any party in these matters be neither respected nor tolerated, and that the collective voice of the student body be heard.

## MISSION STATEMENT

The mission of the Undergraduate Student Government is to enrich the lives of the undergraduate student body through advocacy and programming. We will strive to help student organizations reach their fullest potential. We will strive to enhance the educational, social, and cultural opportunities at the University of Connecticut-Hartford. We will strive to foster a culture of engagement, collaboration, and inclusiveness.

## ARTICLE I. THE POWERS AND FUNCTIONS OF THE UNDERGRADUATE STUDENT GOVERNMENT

Section I. The Powers and Functions of the Undergraduate Student Government (USG) are as follows:
A. Bring excitement to the campus community through diverse, inclusive, community-building activities.
B. Support student-led initiatives to form clubs and organizations.
C. Responsibly manage the resources granted to it by the fee-paying students.
D. The name of the organization is the "Undergraduate Student Government of the University of Connecticut Hartford Campus". The organization shall be referred to in the Constitution, Bylaws, and all governing documents, as the "USG" and its Senate as the "Student Senate" or the "Senate." The University of Connecticut Hartford Campus shall be abbreviated as the "Hartford Campus" or "Campus".
E. The USG reserves the right to amend its own Constitution and Bylaws
F. The USG shall remain accountable and accessible to fee-paying student.
G. The USG shall be the primary recognized voice of the Hartford Campus's undergraduate student body.
H. The USG shall remain accountable and accessible to individual students and the student body at large.
I. The USG shall collaborate effectively and in good spirit with members of the student body as well as with administration.

## ARTICLE II. MEMBERSHIP

Section I. The Requirements and Other Information Regarding Membership are as Follows:
A. The USG is open only to registered, degree-seeking, fee-paying undergraduate students of UConn Hartford in good academic standing. Failure to comply with this criteria or failure to maintain in good academic standing (at least a 2.5 GPA ) with the University shall lead to possible forfeiture of membership rights.
B. The USG shall include: elected officers, appointed officers, and committee members.
C. Upon taking the Oath of Office, members shall serve their entire term, barring impeachment, removal, or resignation.
D. Students elected to the USG directly influence decision-making processes and the campus activities culture.
E. There shall be no more than nine (9) elected Senators who are the voting members of the USG Senate.
F. There shall be one (1) elected, non-voting President to lead the USG.
G. There shall be one (1) elected, non-voting Vice President to lead the USG. (H)There shall be one (1) appointed, non-voting Treasurer to manage the finances of the USG.
H. There shall be one (1) appointed, non-voting Chief of Communications Officer to lead the social media and marketing goals of the USG.

## ARTICLE III. THE POWERS AND FUNCTIONS OF THE STUDENT SENATE

Section I. The Powers and Functions of the Student Senate are as Follows:
A. All legislative action including being responsible for the funding of the RSOs funding request, shall take place in the Student Senate.
B. Any person shall be permitted to attend sessions of the Senate regardless of USG membership.
C. The Student Senate shall have the power to issue statements and take action on behalf of the Student Body as the representative voice of students as well as advocate on certain matters pertaining to campus life and student experience.
D. The Student Senate shall approve all presidential appointments, including Committee Chairpersons and external appointments, by majority vote of the body $(1 / 2+1)$.
E. The Student Senate shall exercise control over its student fee revenue and shall approve the Undergraduate Student Government budget each semester.
F. The Student Senate shall have the power to remove any appointed member through a motion of no confidence and a vote of majority in the full Senate.
G. The Senate shall serve as the hearing board for any impeachment proceedings.
H. The Senate shall vote "Yea," "Nay" or "Abstain" on all voting items during meetings. (The Senate shall allow for a recusal option among Senators, in the event of a financial conflict of interest.)
I. The Senate may assist the President in the appointment of a Treasurer.
J. The Senate shall allow for a recusal option among Senators, in the event of a financial conflict of interest.

## ARTICLE IV. THE POWERS AND FUNCTIONS OF THE EXECUTIVE BOARD

Section I. Executive Board (E-Board) Membership:
A. The E-Board consists of the President, Vice President, Treasurer, Chief of Communications, and Committee Chairs.
B. The E-Board shall be responsible for carrying out the daily operations of the USG and implementing the USG governing documents: Constitution, Bylaws, and funding policies.
C. The E-Board shall monitor compliance and implementation of the USG governing documents.
D. The E-Board shall discuss issues of primary significance to the student body and may delegate or recommend a course of action to a standing or ad-hoc committee, or to the Student Senate.
E. The E-Board shall reserve the right to recommend additional advisors at the University of Connecticut separate from the Student Activities Advisor.
F. The E-Board shall set the agenda for the General Senate Meeting.

## ARTICLE V. THE POWERS AND FUNCTIONS OF THE PRESIDENT

Section I. The Powers and Functions of the President of the USG are as Follow:
A. The President, elected by the student body, shall be the official elected spokesperson of the Student Body and of the Undergraduate Student Government.
B. The President shall deliver a State of the Campus Address in one of the first two Senate meetings of each semester and at the final Senate session of each semester.
C. The President shall serve as the primary liaison with the Advisor and other University administration.
D. The President shall preside over all sessions of the General Senate Meeting and vote only when breaking ties and or to achieve quorum.
E. The President shall have the power to appoint new chairs when he or she sees fit with the confirmation of each by a majority vote by the Senate.
F. The President shall have the power to appoint ad-hoc committees with a written charge and finite timeline. Ad-hoc committees where the President does not give a date of dissolution shall dissolve at the end of the establishing President's term. Any established ad-hoc committee may be subject to re-approval by the new administration through a written charge. All work of established ad-hoc committees must be reported to the Senate.
G. The President shall have the power to call an emergency meeting of the Senate. (H)The President shall retain signature power over all student government accounts alongside the Treasurer and may relinquish their power to the Vice President in the event that they are unavailable to sign.
H. The President shall assist the Treasurer in the development and presentation of the annual budget to the Senate in the first General Senate Meeting of each semester.
I. The President shall have the power to monitor compliance and implementation of all USG governing documents.
J. The President shall assign tasks to Senators to serve the interests and concerns of the student body.
K. The President shall chair meetings according to Robert's Rules of Parliamentary Procedures (except where the state code of ethics - on issues of recusal - would contradict Robert's Rules, in which case the state code supersedes Robert's Rules).

## ARTICLE VI. THE POWERS AND FUNCTIONS OF THE VICE PRESIDENT

Section I. The Powers and functions of the Vice President are as follows:
A. The Vice President, elected by the student body, shall assist the President in fulfilling all duties and responsibilities of the Executive Board.
B. The Vice President shall oversee the daily operation of the USG and its office, including establishing and maintaining office policy. Changes to office policy must be reported to the Senate.
C. In the event of the President's absence, the Vice President shall chair the General Senate Meeting.
D. The Vice President shall attend all meetings of the Student Senate.
E. In the absence of the President, and if quorum is needed, the Vice President is permitted to vote.
F. The Vice President, along with the Student Activities Advisor, shall serve as the liaison to all Hartford Campus Registered Student Organizations (RSOs) and support RSO training requirements by maintaining regular contact with RSO leaders.
G. The Vice President shall hold meetings with RSO leaders as deemed necessary.
H. The Vice President shall facilitate relationships between clubs on collaborative events.
I. In the event of a vacancy in the Presidency, the Vice President will assume the President's powers and functions until the presidential term ends or a new election is held.
J. The Vice President may be assigned additional duties in service of the greater good of the USG and the student body

## ARTICLE VII. THE POWERS AND FUNCTIONS OF THE TREASURER

Section I. The Powers and Functions of the Treasurer are as Follows:
A. The Treasurer will be appointed by the President in consultation with the Executive Board.
B. The Treasurer shall oversee all financial matters of the organization and shall ensure that all expenditures of the Undergraduate Student Government are in accordance with USG policies, Tier II and III policies, University Policy and any applicable laws and regulations.
C. The Treasurer shall balance and supervise the USG financial records, review budget proposals, make budget proposals, make recommendations to the Senate, and act as the official recorder of all USG financial affairs.
D. The Treasurer shall review all bookkeeping systems to monitor accounting irregularities and must report any irregularities to the E-Board and Senate.
E. The Treasurer shall be a non-voting member who can participate in discussion and suggest motions.
F. The Treasurer shall present an updated budget report at each General Senate Meeting.
G. The Treasurer shall ensure fiscal responsibility over all USG accounts.
H. The Treasurer, in the event they are unavailable to sign, may relinquish their signature power in the following order: President, Vice President, and the Chief of Communications.
I. The Treasurer shall be familiar with the bookkeeping system (QuickBooks) and comply with the rules and procedures of Trustee Student Organization Support (TSOS).
J. The Treasurer, with the assistance of the President, shall develop and present the budget to the Senate for approval each semester. The Treasurer also will present, alongside the president, the budget to the TSOS committee.
K. The Treasurer shall attend all meetings of the Student Senate but shall not be permitted to vote unless necessary to achieve quorum.
L. The Treasurer is responsible for chairing the Finance Committee.
M. The Treasurer shall retain the right to amend the USG Undergraduate Tier II Funding Policies at their discretion and within fair and equitable intent, and with proper notification to the Senate. Any changes must be passed by the Senate with a majority vote.
N. The Treasurer, with support from the E-Board and Senators, shall conduct inventory of USG equipment and stock ahead of every semester.

## ARTICLE VIII. THE POWERS AND FUNCTIONS OF THE CHIEF OF COMMUNICATIONS

Section I. The Powers and Functions of the Chief of Communications are as Follows:
A. The Chief of Communications, appointed by the President shall be responsible for the marketing and recordkeeping goals of the USG.
B. The Chief of Communications shall be responsible for recording, posting, and maintaining electronically official minutes.
C. The Chief of Communications shall oversee and manage all aspects of the USG social media and website.
D. The Chief of Communications shall serve as a non-voting member who can participate in discussion and suggest motions.
E. The Chief of Communications shall be available for one (1) weekly office hour.
F. The Chief of Communications shall chair the Communications Committee.

## ARTICLE IX. THE POWERS AND FUNCTIONS OF COMMITTEES

Section I. The Powers and Functions of a Committee are as Follows:
A. There are five standing committees: Finance, Communications, Programming, Student Affairs, Elections
a. The chair of each committee will be recommended by the President in consultation with the Executive Board and will be appointed/confirmed by a majority vote by the Senate.
b. The Committee Chairpersons shall serve as the presiding officers of their committee and shall be responsible for overseeing the work of their respective committee's activities and projects.
c. The Finance Committee will be chaired by the Treasurer and will serve the purpose of supervising and developing USG financial records.
d. The Communications Committee will be chaired by the Chief of Communications and will serve the purpose of supervising and developing the USG social media activity and website.
e. The Programming Committee will be chaired by a Senator and will serve the purpose of planning and executing events and activities of broad interest to the entire student body.
f. The Student Affairs Committee will be chaired by a Senator and will serve the purpose of planning and executing services and experiences that extend learning, support health and wellness, and enhance personal development.
B. The standing committees and chairpersons shall operate under the purview of the Executive Board.
C. Committee Chairpersons shall be responsible for reporting the status of their respective committee at every General Senate Meeting. At the last Senate meeting of each semester, Committee Chairpersons shall issue a semester-end report (written or PowerPoint) summarizing the accomplishments, challenges, activities, and future goals of their respective committees.
D. Committee Chairpersons have the power to appoint a Vice Chairperson if they so choose to share responsibilities. The appointed Vice Chairperson may chair committee meetings in the absence of the Chairperson or if the Chairperson wishes to temporarily step down for part of or the entirety of a meeting. The Vice Chairperson shall serve as a member of the Executive Board in the Chairperson's absence.
E. Standing committees shall establish a weekly committee meeting time prior to the start of the semester.

Section II. Committee Membership:
A. Committee Chairpersons shall have the power to appoint and remove members from their respective committees, with just cause and approval from the E-Board, confirmed in a written letter.
B. Committee members shall be held to the same ethical and academic standards and expectations as all USG members.
C. There are no membership limits for committees.

## ARTICLE X. POWERS AND FUNCTIONS OF THE JUDICIARY

Section I. The Powers and functions of the Judiciary shall be as follows:
A. The Judiciary shall serve to provide interpretation of the Undergraduate Student Government Constitution, Bylaws, policies, and procedures and shall address and resolve ethical disputes and alleged violations of the Constitution, Bylaws, policies, and procedures.
B. The Judiciary shall consist of a total of five Justices. The five Justices shall be nominated by the President, and confirmed by a two-thirds vote in the Senate. If there are less than five Justices occupying the Judiciary, the President and Senate shall make reasonable effort to fill the empty seat(s) with the nominee(s).
C. From amongst themselves, the Justices shall unanimously elect a Chief Justice and report the results to the Executive Board and Senate. The Chief Justice shall coordinate the actions of the court.
D. Justices shall be aware of the Student Government Constitution, Bylaws, policies, and Robert's Rules of Order.
E. The Judiciary is responsible for educating new members on the various roles and responsibilities that exist within the Government.
F. The Chief Justice, along with at least one other Justice shall be expected to attend each Student Senate meeting.
G. At least one Justice shall be present at every committee meeting, in a non-voting capacity, to provide Constitutional and procedural interpretation if called upon.
a. Should there be a perceived violation of any governing document, the Justice at the committee meeting will inform the Committee Chair and Judiciary. Should the case require further action, the informing Justice would recuse themselves from future proceedings.
b. Should there be fewer Justices than the number of Committees, the Judiciary shall make reasonable effort to ensure that all Committees have some form of Judicial reference or contact.
H. Justices shall provide due process under the following processes:
a. The Judiciary will serve to act as a resource for any member of the USG coming forward with concerns regarding the Constitutionality of a proposed piece of legislation or action by any member of the government.
i. Upon receiving a concern, the Judiciary will call to question the concern and rule on its Constitutionality.
b. Any Student may request a decision from the Judiciary at any time regarding a topic which is reasonable for the Judiciary to issue an opinion or decision on.
c. All decisions of the court, including its rules of procedure, shall be made public, in writing, and recorded for future guidance except in cases where confidentiality applies.
I. Justices shall be expected to always maintain impartiality and fairness, holding themselves to the highest standards of accountability. Justices shall recuse themselves in cases where a conflict of interest is present. Should the court need to replace a justice for the purpose of quorum, a temporary replacement may be selected by the Judiciary.
a. The replacement Justice must be approved by all remaining justices and their service shall expire at the completion of the hearing.

## ARTICLE XI. POWERS AND FUNCTIONS OF THE CHIEF JUSTICE

Section I. The powers and functions of the Chief Justice shall be as follows:
A. The Chief Justice shall serve as the spokesperson of the Judiciary to all audiences.
B. The Chief Justice may select a Deputy Chief Justice from the Judiciary to aid the Chief Justice in coordinating the actions of the court.
C. The Chief Justice shall be responsible for orienting and training all Justices.
D. The Chief Justice shall be responsible for coordinating the Judiciary with the President regarding topics to aid in orienting new members.
E. The Judiciary, by majority vote, shall have an absolute and final say in any disagreements that may arise in the teaching of new members.
F. The Chief Justice shall be responsible for ensuring that all legislation that affects the Constitution or Bylaws is included into each respective document correctly and is responsible for issuing an updated version of each document within five business days of any such change to the President.
G. The Chief Justice shall be responsible for compiling a set of guidelines that will be presented to the Student Senate for confirmation regarding any duties related to the functioning of the Judiciary which is not laid out in the Constitution and Bylaws.

## ARTICLE XII. SENATE MEETINGS

Section I. Senate meetings shall be conducted as follows:
A. The Student Senate shall meet at least once per week while classes are in regular session. The date and time of meetings will be determined at the start of each semester by the sitting President in consultations with the Senate and Student Activities Advisor.
B. The President has the power to call a special (emergency) meeting of the Senate and shall be required to do so whenever requested by at least 50 percent (\%) of the full Senate.
a. All special meetings of the Senate shall be called for a specific purpose/agenda point.
b. No business other than which the meeting was called for shall be discussed.
C. The President, Vice President, Treasurer, Chief of Communications, Senators, and Committee Chairs are expected to attend all regular and special meetings.
D. Two (2) unexcused absences among elected members will be subject to mandatory impeachment proceedings. Unexcused absences are anything the President and Vice President deem unreasonable. For example, failure to inform the President and Vice President of absence prior to the Senate meeting. The number of excused absences to members will be determined by the President and Vice President.
E. The Senate reserves the right to suspend any Senator in anticipation of extended absences. Doing so will allow the Senate to conduct business without those absences affecting the quorum and allow Senators to resume duties after suspension.
F. Approval of prior meeting General Senate Meeting minutes shall be conducted at each General Senate Meeting.
G. Meetings shall be governed by the Robert's Rules of Parliamentary Procedure.

## ARTICLE XIII. ELECTIONS

Section I. Elections shall be conducted as follows:
A. There shall be two elections conducted each year:
B. There are a total of nine (9) Senate seats and the number of seats up for election will be based on need.
C. The President shall appoint an Elections Committee Chair who shall be supported by the Student Activities Advisor. The Elections Committee Chair shall not be a candidate for election.
D. If the Elections Committee is unable to fulfill their duties, the Student Activities Advisor may bear election responsibilities.
E. All registered and fee-paying undergraduate students at Hartford are eligible to run for any vacant seat(s) granted they are in good academic standing.
F. Official elections shall be conducted via vote.uconn.edu.
G. Each registered and fee-paying undergraduate student at Hartford will be able to cast one vote for each open seat.

## ARTICLE XIV. IMPEACHMENT

Section I. Impeachment Hearings shall be conducted as follows:
A. The Senate shall be the hearing board with the President chairing the hearing.
B. In the event the President is subject to impeachment, the Vice President shall chair the hearing.
C. A simple majority vote by the Senate $(1 / 2+1)$ is needed to impeach and officially remove the member subject to the impeachment inquiry.

Section II. Process and Reasons for Impeachment:
A. Elected members of the USG shall be subject to impeachment if they fail to perform the duties of their office, do not maintain good academic standing, harm the USG reputation, or cause unwelcoming and unsafe working conditions for others.
B. Appointed members of the USG will not be subject to official Impeachment Hearing, but instead to an E-Board decision and motion of no-confidence.

## ARTICLE XV. SUCCESSION

Section I. The line of succession is as follows:
A. President, Vice President, Treasurer, Chief of Communications
B. Under exceptional or unmitigable circumstances, if the line of succession is entirely vacant, the Student Activities Advisor can appoint an interim President until elections can be held.
C. In the case of vacancy in the Treasurer position, an interim Treasurer may be appointed from the Senate by the E-Board in consultation with the Student Activities Advisor, and if appointed, they must relinquish their Senate seat.

## ARTICLE XVI. OFFICER COMPENSATION

Section I. The USG reserves the right to advocate for compensation (monetary and/or academic credit) for its contributions to student activities and campus culture. If students successfully advocate to be compensated, the compensation structure will be effective when approved by higher administrative officials, such as the Trustee Student Organization Support, and higher. The compensation cannot be applied retroactively. The compensation structure shall be as Follows:
A. The following USG members (officers) shall be eligible to receive monetary compensation.
a. (1) President, (2) Vice President, (3) Treasurer, (4) Chief of Communications
B. Officer-elects must officially transition into their roles (complete the Oath of Office) to be eligible for compensation.
C. Officers must maintain good academic standing (Article II, Membership) to be eligible for compensation.
D. Officers shall work no less than three (3) or more than ten (10) hours per week to be eligible for compensation.
E. The rate of pay for these positions is determined by the level of the job at the student employment level, regardless of whether earnings are paid through the work-study or student labor payrolls.

Section II. Wages/Pay Scale for Monetary Compensation
A. Each officer shall be compensated at the following rate classes as defined by the University of Connecticut:
a. The Wage Classes/Levels to be adhered to are defined by the University of Connecticut.
b. The President and Treasurer shall be compensated at one dollar ( $\$ 1$ ) above the lower bound of Class IV pay scale.
c. The Vice President, Chief of Communications, shall be compensated at fifty (50) cents above the lower bound of Class IV rate.

Section III. Academic Credit
A. The following USG members shall be eligible to receive only academic credit for their service:
a. Senators, Student Affairs Committee Chair, Programming Committee Chair. (Any vice/co-chair who assumes the role of their chair in case of the chair's absence shall be compensated for their work.)
B. Senator-elects must officially transition into their roles (complete the Oath of Office) to be eligible for academic credit.
C. Senators shall work no more than ten (10) hours per week to be eligible for academic credit.
D. Senators, as all officers and USG members, shall maintain good academic standing (Article II, Membership) to be eligible for academic credit.
E. Students with an undocumented state or of a certain visa type.

## ARTICLE XVII. AMENDMENTS, BYLAWS, ENABLING CLAUSE

## Section I. Amendments:

A. This Constitution may be amended as deemed necessary by the Senate. Amendments should be proposed in writing at a regularly scheduled General Senate Meeting and become effective if passed by a majority vote of the full Senate.

Section II. Bylaws:
A. The Bylaws shall be established and may be amended as deemed necessary by the Senate. The By-Laws shall be proposed in writing at a regularly scheduled meeting and become effective upon passage by a majority Senate vote.

Section III. The Enabling Clause:
A. This Constitution shall become binding upon majority vote of the full Senate, a favorable vote of a plurality of students of the Hartford Campus voting in referendum, and upon notice to the Board of Trustees (or designee).
B. Once officially passed, the previous Constitutions, Bylaws, and rules and procedures of the USG shall be void.

Section I. The Process of Inauguration is as follows:
A. For the Senators, President, Vice-President, Treasurer, or Chief Communication Officer to become official officers, they must take an oath of office to affirm the duties they will pursue to fulfill to the best of their ability and spirit.

Section II. The Official Oath of Office:
A. "I <state your name> / of the Undergraduate Student Government / of the University of Connecticut Hartford Campus, / do solemnly swear, / that I will faithfully execute / the duties of the office / of <insert title here> / as described in this Constitution. / That I promise to represent my fellow students, / maintain representative government, / and defend all the rights of the student body / to the best of my ability and spirit. / I promise to collaborate with administration, / faculty, and students / and to become a better leader and scholar."

Section III. Oath Administrator:
A. The President will serve as the primary oath of office administrator; in the absence of a President, The Vice President or the Student Activities Advisor(s) may give the official oath of office. If the President is the one being sworn in, the highest-ranking E-Board member shall give the oath.

Section IV. Terms of Office:
A. President: One (1) year, reaffirmed by majority Senate vote halfway through the term, can be reelected, no term limits.
B. Vice President: One (1) year, reaffirmed majority Senate vote halfway through the term, can be reelected, no term limits.
C. Chief of Communications: One (1) year, can be reappointed at the President's discretion with majority Senate confirmation, no term limits.
D. Treasurer: One (1) year, can be reappointed at the President's discretion with majority Senate confirmation, no term limits.
E. Senator(s): One (1) year, can be reelected, no term limits.

Section V. Non-Hazing/Non-Harassment Policy:
A. The Undergraduate Student Government maintains a strong commitment to not engaging in any activities that could be considered as hazing by any legal party at the University of Connecticut Office of Community Standards.
B. Hazing is defined as any activity without reasonable or legitimate educational value expected of someone for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization that humiliates, degrades or risks emotional, psychological, and/or physical harm, regardless of a person's willingness to participate.
C. In cases of individual violators, appropriate disciplinary action may be imposed as outlined in The Responsibilities of Community Life: The Student Code. In cases where the entire organization has authorized such conduct; loss of privileges, temporary suspension of registration, or rescission or termination of registration may be imposed.
D. Such penalties shall be in addition to any penalties pursuant to penal law (Public Act No. 88-328) to which violators may be subject.

## ARTICLE XVII. SIGNATURES

Section I. This Constitution shall be signed, under the supervision of the Student Activities Staff, by the President, Vice President, Treasurer, and Chief of Communications. (If positions are vacant, a signature is not required.) This document must be signed before it and the remaining governing documents are sent to the Trustee Student Organization Support for official confirmation of its record.

## TITLE

PRESIDENT

VICE PRESIDENT
NAME (print)
SIGNATURE
DATE

PRESIDENT


9/21/2023

Rumina Flores Dray


TREASURER

CHIEF OF COMMUNICATIONS

## Shirali Padaliya


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